Sustainability Report

SCHMITZ medical GmbH · Reporting period 2023–2025

1. Foreword by the Management

As a manufacturer of medical equipment, we are responsible for the quality of our products and for the impact of our actions on the environment and society.

We develop and manufacture exclusively at our sites in Wickede (Ruhr) and Bönen, design our products for a long service life and repairability, and work predominantly with suppliers from Germany.

This report shows where we stand today, which measures we have implemented and which next steps we are planning. By establishing an environmental management system in accordance with DIN EN ISO 14001, we intend to manage our environmental performance systematically and on the basis of key performance indicators in future.

Matthias Schmitz, Managing Director

2. Company profile and approach to sustainability

SCHMITZ medical GmbH develops and manufactures medical equipment, including operating tables, gynaecological examination and treatment chairs, patient transporters, colposcopes and practice furniture.

Around 220 employees work at the Wickede (Ruhr) and Bönen sites.

Environmental and social responsibility are part of our corporate objectives.

We align product development, manufacturing and procurement with durability, economical use of materials and regional value creation. Durable, repairable products supported by spare parts extend replacement cycles in healthcare and thus avoid waste.

Sustainability is embedded in our organisation as follows:

- Participation in the ÖKOPROFIT® Soest-Sauerland 2024 project round; recertification in December 2026
- Quality management system certified to DIN EN ISO 13485 and DIN EN ISO 9001
- Establishment of an environmental management system in accordance with DIN EN ISO 14001, certification planned for 2027; integration with quality management

3. Energy and emissions

At all sites we purchase exclusively certified green electricity from hydropower (according to the supplier's electricity disclosure).

We record energy consumption per site and, on this basis, prepare an annual greenhouse gas inventory in accordance with the GHG Protocol. The main emission sources are natural gas for space heating and process heat, and vehicle fleet fuels.

Our greenhouse gas inventory, our commitment to achieving Net Zero emissions by 2050 at the latest, the reduction targets for absolute emissions and emission intensity, and the associated measures are described in our Carbon Reduction Plan.

Measures implemented:

- Expansion of the Bönen plant in line with current building and technical standards
- Conversion of lighting to LED in initial areas
- Charging infrastructure for electric vehicles at the Bönen site, also available to employees, and a company bike leasing scheme (JobRad)
- Digital communication and service solutions enabling user support and service coordination without travel

Planned measures:

- Roof refurbishment of an older existing hall to improve thermal insulation, prepared for a future photovoltaic system
- Continued conversion to LED lighting in further areas
- Modernisation of machinery (machining centres, welding robots)
- Modernisation of the heating system

4. Resources, waste and production

At both sites, waste is collected separately by fraction and disposed of via certified waste management companies. We document the quantities in a dedicated annual waste balance. Employees receive regular instruction on waste separation.

- **Metal:** Metal is the largest material flow in our production. Offcuts from cutting and machining are collected by type and sent for material recycling.
- **Surface coating:** We use powder coating instead of wet paint. The process is solvent-free. Overspray is captured by recovery equipment and reused.
- **Scrap and rework:** Defective parts and rework are recorded and evaluated by quality assurance. We derive corrective and improvement actions from this.
- **Reusable systems:** Internally, we use reusable transport racks, returnable containers and load carriers. With suppliers, we use exchangeable containers that replace single-use packaging for incoming goods.
- **Materials:** Our products are made predominantly of steel, stainless steel and aluminium. Assemblies are designed for disassembly, and wear and spare parts can be replaced individually. This enables repairs and, at end of life, separation of materials by type.
- **Substances:** We meet the requirements of the REACH Regulation, including the information obligations for substances of very high concern (SVHC), as well as the substance restrictions of the RoHS Directive.

As part of the environmental management system, we are drawing up an environmental programme with measurable objectives, including for waste quantities and recovery.

5. Logistics and packaging

We manufacture exclusively in Germany. We coordinate deliveries with our customers and, on request, consolidate them by order or by site.

Our products are packed in cardboard boxes on wooden pallets and secured with stretch film; we use filling and cushioning material only to the extent necessary for transport protection.

We are registered in the German packaging register LUCID (DE3099227625495) and participate in a dual system (packaging take-back compliance scheme).

6. Product stewardship and take-back

Our electrical products are registered with the German WEEE register, Stiftung Elektro-Altgeräte Register (WEEE reg. no. DE 90062386); batteries contained in them are registered under battery reg. no. DE 44553965.

When new equipment is purchased, we offer to take back old devices. Removal and collection can be combined with the installation of the new device. A prerequisite is reprocessing or decontamination by the operator. Disposal is carried out by certified waste management companies; metal components are sent for material recycling, while electronic components and batteries are treated separately. Proof of disposal is available on request.

7. Social responsibility and supply chain

SCHMITZ medical is bound by the collective bargaining agreement of the metal and electrical industry; a works council represents the workforce. We train our own apprentices according to demand.

The Soest District economic development agency (Wirtschaftsförderung Kreis Soest) has certified us as a family-friendly company. Contributing factors include flexible working hours, the option of remote working and support for employees caring for relatives.

Occupational health and safety is embedded in our organisation: with an appointed occupational safety specialist, a fire safety officer, risk assessments for all work areas, regular meetings of the occupational safety committee and workplace health management services.

We have a high degree of vertical integration and source around 90 % of our supplies from suppliers based in Germany, of which approximately 60 % are from the region.

As part of supplier evaluation, we request information on sustainability and environmental aspects by means of a self-assessment questionnaire. Our Anti-Slavery and Human Trafficking Policy sets out binding principles for our company and for our cooperation with suppliers. Reports of violations can be submitted via our internal reporting office under the German Whistleblower Protection Act (HinSchG).

8. Objectives and next steps

- Net Zero emissions by 2050 at the latest (see Carbon Reduction Plan)
- ÖKOPROFIT® recertification in December 2026
- Establishment of the environmental management system with an environmental programme and measurable environmental objectives
- Certification to DIN EN ISO 14001 in 2027

- Implementation of the reduction targets for absolute emissions and emission intensity (see Carbon Reduction Plan)
- Data collection for the Scope 3 categories employee commuting and upstream and downstream transportation

We are in dialogue with our employees, customers and suppliers on these topics.

9. Approval

This report has been approved by the management of SCHMITZ medical GmbH.

Wickede (Ruhr), 09/11/2026

Matthias Schmitz, Managing Director