Corporate Social Responsibility Statement

SCHMITZ medical GmbH

1. Our company

Our company is geared towards long-term, sustainable business success. Decisions are taken responsibly towards our stakeholders. We act lawfully and with integrity.

As a manufacturer of medical devices, we bear responsibility towards patients, users, employees, business partners, the environment and society.

This is based on our quality management system, which is certified to ISO 13485 and ISO 9001.

2. Our employees

We provide safe, fair and healthy working conditions. Working conditions and pay are governed by a collective bargaining agreement. A works council represents the interests of the workforce.

We support the professional development of our employees and do not tolerate discrimination.

3. Our environment

We use energy, water and materials responsibly, avoid waste and separate it for recovery. We take environmental aspects into account in our decisions.

We comply with applicable environmental regulations. We are currently establishing an environmental management system in accordance with ISO 14001.

4. Our customers

We treat our customers openly, honestly and reliably. We use feedback and complaints to improve our products and services.

We protect personal and confidential data in accordance with the GDPR.

5. Our suppliers

We maintain fair, cooperative relationships with our suppliers. We select them using a structured procedure and evaluate them regularly. We expect them to act ethically, lawfully and in an environmentally responsible manner.

Around 90 % of our suppliers are based in Germany, around 60 % in our immediate vicinity. Short distances strengthen the regional economy and reduce transport emissions.

We make our Anti-Slavery and Human Trafficking Policy available to them.

6. Modern slavery and human rights

We do not tolerate modern slavery, forced labour, child labour or human trafficking, either in our own company or in our supply chain.

Details are set out in our Anti-Slavery and Human Trafficking Policy. It also serves as our human rights policy statement. We report on the measures implemented in our Modern Slavery Statement.

Reports of possible violations are received confidentially by our internal reporting office at hinweis@schmitz-medical.com. It is also open to employees of our suppliers and other third parties.

7. Our community

We see ourselves as part of the region in which we operate and support the local economy and community engagement.

8. Scope

This statement applies to SCHMITZ medical GmbH and its subsidiaries and is reviewed regularly.

Wickede (Ruhr), 09/11/2026

Matthias Schmitz, Managing Director